



nimbus

THE DISABILITY CONSULTANCY SERVICE

www.ask-nimbus.com • info@ask-nimbus.com

Disability Consultation from the **experts**

Our bespoke services will:

- Improve premises and facilities – improving usability and ensuring all legal obligations are met
- Widen your potential pool of employees
- Make sure you can retain valuable staff
- Help you avoid costly legal action
- Improve public perception / avoid damaging it

and

Open up your services to a potential market that is estimated as being worth **£80 Billion**

Company Limited by guarantee #: 5969642



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Improving your performance in employment and service provision for disabled people has never been more relevant and timely, or more beneficial to your business.

With today's (and more importantly tomorrows) business climate placing much more emphasis on the benefits of diversity and social responsibility you can't afford not to improve your work in this area. This is by no means purely altruistic exercise, as we now benefit from a wealth of evidenced business benefits for your organisation, which come as direct result of addressing these issues.

Free initial consultations on request

Access Audits

Ensuring your premises meet all necessary requirements is essential and as from 2004 a legal obligation.

The vast majority of buildings fail to meet these requirements and face legal action at any time.

We offer full disability audits and prepare prioritised reports outlining what steps need to be taken, and why, to improve the work you do.

Mediation

Of all the cases we see formal action could have been avoided if professional input were sought from the outset of a problem being brought to your attention. We can mediate between you and any employees / customers to either justify and evidence your actions or advise on the right course of corrective action to take.

Training

As accessible as any buildings may be, it will always be front line staff that can prove the greatest risk and the greatest strength in your ability to conduct business in a non-discriminatory manner. It's essential that all staff are given appropriate training, which is why we offer a range of courses specifically tailored to your needs. Courses are designed for staff at each tier of your organisation dependent on their roles and responsibilities – from front line staff, managers and HR through to policy and decision makers / legal teams.

Other Services

We offer a wide range of bespoke consultancy services to ensure you can meet and exceed your obligations and add benefit to your business. Whether it's double checking policies and procedures, getting help obtaining a quality mark or presentations / meeting facilitation; we can provide you with the support you need.

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